



GARRETT COLLEGE POLICY

Policy Title: Alcohol and Drug Policy

Policy #: 2024

Subject Area: General/College Operations

Applicable Procedure/#: 2024A

Related Policies (If applicable-includes info. from HR Manual, old policies being updated, etc.): Student Code of Conduct; Human Resources Manual; 2001- Tobacco Policy, 2011- Alcoholic Beverages at Events on Garrett College Property, 2022- Amnesty in Emergency Situations, NEW- Heroin and Opioid Prevention and Education

HISTORY:

-Date drafted: 6/16/2017 **Recommended by:** Security – Federal and State Mandated

Governance Review:

- Committee: FF&SC Date: 6/16/2017
 - If multiple committee review, list committees: [Click here to enter text.](#)
- College Council: Yes N/A Date: 7/12/2017
- Executive Council: Yes N/A Date: 7/12/2017
- Board of Trustees: Yes N/A Date: 7/18/2017

-Date Approved/In Effect: 7/18/2017

-Review Required/Compliance: Yes No

- If yes, review schedule: [Click here to enter text.](#)
- If other, please specify: [Click here to enter text.](#)

-Date Revised: [Click here to enter a date.](#)

PURPOSE:

The College will provide an alcohol and drug free campus environment. To combat the health implications that substance abuse presents, the College will also provide awareness and educational opportunities and resources.

POLICY STATEMENT:

In compliance with the Federal Drug-Free Workplace Act of 1988; the Federal Drug-Free Schools and Communities Act of 1989; The Maryland Drug and Alcohol Abuse Control Plan; the Maryland Higher Education Commissioner's policies of June 27, 1990; and the Start Talking Maryland Act of 2017, Garrett College is dedicated in spirit and in compliance with the law to provide an alcohol and drug-free environment.

Students and employees are expected and required to be in appropriate mental and physical condition and to be free from the influence of alcohol or drugs.

The unlawful manufacture, distribution, sale, possession, or use of illicit drugs, and the illegal use or provision of alcohol as a part of any Garrett College activity, except under limited conditions (See "Alcoholic Beverages at College Functions"; Tobacco Policy), are absolutely prohibited, in accordance with all applicable federal, state and local laws.

Violations of this policy on or off College premises may result in disciplinary action, consistent with normal college policy and procedure (see Student Code of Conduct and/or Human Resource Manual for defined violations and potential sanctions).



GARRETT COLLEGE **POLICY**

The College recognizes substance abuse as an illness and a major health problem. The College also recognizes substance abuse as a potential safety and security problem. Students and employees needing help in dealing with such problems are encouraged to use community or campus assistance programs. Voluntary participation in an assistance program will not jeopardize continued employment or enrollment at the College and will not be noted in any personnel or student record provided that job performance or behavior is consistent with established standards. However, voluntary participation in an assistance program will not prevent disciplinary action for violation of the policy described here.