

Garrett College

EADA Report

July 1, 2023-June 30, 2024

Mission Statement

The Mission of the Department of Intercollegiate Athletics at Garrett College shall be to provide NJCAA athletic programs for men and women that are equally characterized by excellence in the classroom, and on the field of play.

The primary philosophy of the Department of Athletics is that our staff and athletic programs develop and hold the concept of the student-athlete at the highest level possible. This important standard must be encouraged and supported equally, thus emphasizing to the student athlete the importance of not only attaining a degree, but also in reaching their full academic and athletic potential. Our athletic programs shall reflect the traditions and goals of Garrett College as well as future visions. The athletic programs will fall within Garrett College’s abilities to provide appropriate facilities and funding capabilities that geographically allows Garrett College to schedule conveniently and competitively.

The goal of the Athletics Department is consistent with the mission of the College; to provide excellent educational opportunities for a diverse student-athlete population. Our athletes will be viewed as students first. The department will focus on producing well rounded successful individuals.

Academic achievement in the classroom, together with character development, individual and team skills, the will to win, and sportsmanship in athletic competition are a focus of coaches and student-athletes together. Such distinction is a source of pride and enthusiasm for our students, faculty, staff, alumni, and the community.

The Department will strive to be a leader in areas of ethics, non-discrimination, diversity and leadership throughout the Garrett College campus and Garrett County. At the same time, student-athletes must be given every possible opportunity to represent Garrett College and the community as they strive for the highest academic and athletic standards through college support, preparation and motivation.

The turf field for multipurpose activities and athletics saw its first action in the fall of 23 with women’s soccer and fall baseball. In the summer of 2024, Garrett College hired a men’s soccer coach who is working on recruiting a fall 2025 roster. Women’s softball did not have enough players for a spring 2024 season, but with recruitment should field a spring 2025 roster.

Full Time Undergraduates (Fall 2023 enrollment)

Male	201
Female	156
Total	357

Contact Information:

Co-Athletic Directors:

Eric Hallenbeck, Head Men's Baseball Coach, and Elizabeth Show, Athletic Trainer

Athletic Department
687 Mosser Road
McHenry MD 21541

301-387-3331 (Eric)/3053 (Liz)

College Information:

College Location: McHenry, MD
Year Established: 1971
School Colors: Navy, White, Green and Columbia Blue
Mascot: Lakers
Athletics Website: www.garrettlakers.com
College Website: www.garrettcollege.edu
EADA Report: www.garrettcollege.edu/images/disclosures/eada.pdf
Instagram: www.instagram.com/garrettlakers
Twitter: [@GarrettLakers](https://twitter.com/GarrettLakers)
Facebook: facebook.com/GarrettLakers
http://www.njcaa.org/member_colleges/college-profile?collegelid=1517

Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Baseball	32	
Basketball	15	9
Soccer		16
Volleyball		10
Wrestling	17	
Total Participants Men's and Women's Teams	64	35
Unduplicated Count of Participants <small>(This is a head count. If an individual participates on more than one team, count that individual only once on this line.)</small>	63	33

Athletically Related Student Aid-Men's and Women's Teams

	Men's Teams	Women's Teams	Total
Amount of Aid	\$87,700	\$55,680	\$143,380
Ratio (percent)	61%	39%	100%

Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.
 For a sport with a men's team and a women's team that have a combined budget, click here for special instructions.
 Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams			Women's Teams			Total Operating Expenses
	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	
Basketball	15	2,577	38,652	9	3,182	28,635	67,287
Baseball	32	2,324	74,378				74,378
Soccer				16	2,054	32,865	32,865
Volleyball				10	2,461	24,614	24,614
Wrestling	17	1,980	33,656				33,656
Total Operating Expenses Men's and Women's Teams	64		146,686	35		86,114	232,800

Total Expenses- Men's and Women's Teams

Includes all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Varsity Team	Men's Teams	Women's Team	Total
Basketball	\$ 133,232	\$ 125,172	\$ 258,404
Baseball	\$ 209,565		\$ 209,565
Softball		No Spring 2024 Season	Recruiting expenses captured in not allocated by sport
Soccer		\$135,950	\$135,950
Volleyball		\$96,521	\$96,521
Wrestling	\$141,425		\$141,425
Total Expenses of all Sports, Except Football and Basketball, combined	\$350,990	\$232,471	\$583,461
Total Expenses Men's and Women's Teams	\$484,222	\$357,643	\$841,865
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			\$322,834
Grand Total Expenses			\$1,164,699

Total Revenues- Men's and Women's Teams

Varsity Team	Men's Teams	Women's Team	Total
Basketball	\$ 133,232	\$ 125,172	\$ 258,404
Baseball	\$ 209,565		\$ 209,565
Softball		No Spring 2024 Season	Recruiting expenses captured in not allocated by sport
Volleyball		\$135,950	\$135,950
Soccer		\$96,521	\$96,521
Wrestling	\$141,425		\$141,425
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Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			\$322,834
Grand Total Revenues			\$1,164,699

Zero-based budgeting approach

Head Coaches - Men's Teams

[screen ins](#)

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field. The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Basketball	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Wrestling	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Coaching Position Totals	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>

Assistant Coaches - Men's Teams

[screen instructions](#)

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>
Basketball	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>
Wrestling	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>
Coaching Position Totals	<input type="text" value="0"/>	<input type="text" value="10"/>	<input type="text" value="2"/>	<input type="text" value="8"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="10"/>

Head Coaches - Women's Teams

[screen ins](#)

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field. The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Soccer	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="1"/>
Volleyball	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>
Coaching Position Totals	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="3"/>

Assistant Coaches - Women's Teams

[screen instructions](#)

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Soccer	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="3"/>
Volleyball	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="2"/>
Coaching Position Totals	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="6"/>

Salaries

	Men's Teams	Women's Team
Head Coaches		
Total # of Head Coaches	3 (Basketball, Baseball, Wrestling,)	3(Basketball, Volleyball, Soccer)
Average Annual Institutional Salary per Head Coaching Position	\$39,312	\$39,312
Number of Volunteer Head Coaching Positions (small stipend	1 Cross Country (same coach for men's and women's team)	1 Cross Country (same coach for men's and women's team)
Average Annual Institutional Salary per Full-time equivalent (FTE)	\$78,624	\$78,624
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	1.5	1.5
Assistant Coaches		
Number of Assistant Coaching Positions Used to Calculate the Average	6	5
Average Annual Institutional Salary per Assistant Coaching Position	\$1500	\$1500
Number of Volunteer Assistant Coaching Positions	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	\$37,500	\$37,500
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	*0.24	*0.2

*We pay very low stipends to our assistant coaches. These people help out more for the love of the sport than to supplement their income. They are also only hired for the season so they work minimal hours per year.