

Garrett College

EADA Report

July 1, 2020-June 30, 2021

**Mission Statement**

The Mission of the Department of Intercollegiate Athletics at Garrett College shall be to provide NJCAA athletic programs for men and women that are equally characterized by excellence in the classroom, and on the field of play.

The primary philosophy of the Department of Athletics is that our staff and athletic programs develop and hold the concept of the student-athlete at the highest level possible. This important standard must be encouraged and supported equally, thus emphasizing to the student athlete the importance of not only attaining a degree, but also in reaching their full academic and athletic potential. Our athletic programs shall reflect the traditions and goals of Garrett College as well as future visions. The athletic programs will fall within Garrett College’s abilities to provide appropriate facilities and funding capabilities that geographically allows Garrett College to schedule conveniently and competitively.

The goal of the Athletics Department is consistent with the mission of the College; to provide excellent educational opportunities for a diverse student-athlete population. Our athletes will be viewed as students first. The department will focus on producing well rounded successful individuals.

Academic achievement in the classroom, together with character development, individual and team skills, the will to win, and sportsmanship in athletic competition are a focus of coaches and student-athletes together. Such distinction is a source of pride and enthusiasm for our students, faculty, staff, alumni, and the community.

The Department will strive to be a leader in areas of ethics, non-discrimination, diversity and leadership throughout the Garrett College campus and Garrett County. At the same time, student-athletes must be given every possible opportunity to represent Garrett College and the community as they strive for the highest academic and athletic standards through college support, preparation and motivation.

COVID-19 continued to present problems for the 2020-2021 academic year for athletics with limited playing opportunities and many cancelled games. Softball and volleyball did not have a season. The men’s varsity basketball team finished fourth in the nation in the NJCAA Division II Final Four in April 2021. Dennis Gibson, men’s basketball coach and Athletic Director retired in the summer of 2021.

**Full Time Undergraduates (Fall 2020 enrollment)**

Male	192
Female	146
Total	338

**Contact Information:**

Interim Co-Athletic Directors:

Eric Hallenbeck, Head Men's Baseball Coach, and Elizabeth Show, Athletic Trainer

Athletic Department  
687 Mosser Road  
McHenry MD 21541

301-387-3331 (Eric)/3053 (Liz)

**College Information:**

College Location: McHenry, MD

Year Established: 1971

School Colors: Navy, White, Green and Columbia Blue

Mascot: Lakers

Athletics Website: [www.garrettlakers.com](http://www.garrettlakers.com)

College Website: [www.garrettcollege.edu](http://www.garrettcollege.edu)

EADA Report: [www.garrettcollege.edu/images/disclosures/eada.pdf](http://www.garrettcollege.edu/images/disclosures/eada.pdf)

Twitter: [@GarrettLakers](https://twitter.com/GarrettLakers)

Facebook: [facebook.com/GarrettLakers](https://facebook.com/GarrettLakers)

[http://www.njcaa.org/member\\_colleges/college-profile?collegelid=1517](http://www.njcaa.org/member_colleges/college-profile?collegelid=1517)

# Athletics Participation - Men's and Women's Teams

## Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

### Varsity Teams

### Men's Teams

### Women's Teams

Baseball

31

Basketball

Cross Country

15

7

1

2

Golf

2

Wrestling

14

**Total Participants Men's and Women's Teams**

63

9

**Unduplicated Count of Participants**

(This is a head count. If an individual participates on more than one team, count that individual only once on this line.)

62

8

## Athletically Related Student Aid-

### Men's and Women's Teams

	Men's Teams	Women's Teams	Total
Amount of Aid	\$80,646	\$39,758	\$120,404
Ratio (percent)	67%	33%	100%

## Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Varsity Teams	Men's Teams			Women's Teams			Total Operating Expenses
	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	
Basketball	15	4,320	64,795	7	2,026	14,182	78,977
Baseball	31	2,181	67,616				67,616
Cross Country	1	10,613	10,613	2	5,307	10,613	21,226
Golf	2	462	923				923
Wrestling	14	2,696	37,747				37,747
<b>Total Operating Expenses Men's and Women's Teams</b>	<b>63</b>		<b>181,694</b>	<b>9</b>		<b>24,795</b>	<b>206,489</b>

Note: Golf head coach volunteered; low overhead.

## Total Expenses- Men's and Women's Teams

Includes all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Varsity Team	Men's Teams	Women's Team	Total
Basketball	\$124,985	\$80,229	\$205,214
Baseball	\$139,238		\$139,238
Cross-County	\$12,536	\$12,536	\$25,072
Golf	\$953		\$1,953
Wrestling	\$128,642		\$128,642
Total Expenses of all Sports, Except Football and Basketball, combined	\$281,369	\$12,536	\$293,905
Total Expenses Men's and Women's Teams	\$406,354	\$92,765	\$499,119
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			\$246,246
Grand Total Expenses			\$745,365

## Total Revenues- Men's and Women's Teams

Varsity Team	Men's Teams	Women's Team	Total
Basketball	\$124,985	\$80,229	\$205,214
Baseball	\$139,238		\$139,238
Cross-County	\$12,536	\$12,536	\$25,072
Golf	\$953		\$1,953
Wrestling	\$128,642		\$128,642
Total Revenues of all Sports, Except Football and Basketball, combined	\$281,369	\$12,536	\$293,905
Total Revenues Men's and Women's Teams	\$406,354	\$92,765	\$499,119
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			\$246,246
Grand Total Revenues			\$745,365

Zero-based budgeting approach

# Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Employee	Part-Time Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Employee	Part-Time Employee or Volunteer	
Baseball	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Basketball	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="1"/>
Cross Country	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
Golf	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Wrestling	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
<b>Coaching Position Totals</b>	<input type="text" value="0"/>	<input type="text" value="5"/>	<input type="text" value="3"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="5"/>

**CAVEAT**

Although our golf coach is a full-time employee for the college as the women's basketball coach and advisor, he volunteers to coach golf and receives no stipend.

# Assistant Coaches - Men's Teams

## Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>
Basketball	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>
Cross Country	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Golf	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
Wrestling	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>
Coaching									
Position Totals	<input type="text" value="0"/>	<input type="text" value="8"/>	<input type="text" value="3"/>	<input type="text" value="5"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="8"/>

CAVEAT

## Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.  
 The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Employee or Volunteer	Part-Time Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Employee or Volunteer	Part-Time Employee or Volunteer	
Basketball	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Cross Country	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
<b>Coaching Position Totals</b>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>

## Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Employee or Volunteer	Part-Time Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Employee or Volunteer	Part-Time Employee or Volunteer	
Basketball	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
Cross Country	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
<b>Coaching Position Totals</b>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>



Salaries

	<b>Men's Teams</b>	<b>Women's Team</b>
<b>Head Coaches</b>		
Total # of Head Coaches	4 (Basketball, Baseball, Wrestling, Cross Country (stipend))	2(Basketball, VB (Stipend), Cross Country(stipend))
Average Annual Institutional Salary per Head Coaching Position	\$20,482	\$18,500
Number of Volunteer Head Coaching Positions	1 (Golf)	
Average Annual Institutional Salary per Full-time equivalent (FTE)	\$40,964	\$37,000
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	2.00	1.00
<b>Assistant Coaches</b>		
Number of Assistant Coaching Positions Used to Calculate the Average	8	1
Average Annual Institutional Salary per Assistant Coaching Position	\$750	\$500
Number of Volunteer Assistant Coaching Positions	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	\$15,000	\$16,667
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	*0.4	*0.03

\*We pay very low stipends to our assistant coaches. These people help out more for the love of the sport than to supplement their income. They are also only hired for the season so they work minimal hours per year.