



GARRETT COLLEGE POLICY

Policy Title: Sexual Misconduct Policy

Policy #: #2017

Subject Area: General/College Operations

Applicable Procedure/ #: #2017-A - GC Sexual Misconduct Policy Guidelines-October 7, 2014 **Related Policies**

(If applicable-includes info. from HR Manual, old policies being updated, etc.): #2016 – Anti-Harassment Policy.

HISTORY:

-Date drafted: 9/30/2014; 10/7/14

Recommended by: Student Life and Services Committee

-Governance Review:

- Committee: SL&SC Date: 9/30/2014
 - *If multiple committee review, list committees:* [Click here to enter text.](#)
- College Council: Yes N/A Date: 10/3/2014
- Executive Council: Yes N/A Date: 10/7/2014
- Board of Trustees: Yes N/A Date: 10/21/2014; and 11/18/14.

-Date Approved/In Effect: **11/18/2014**

-Review Required/Compliance: Yes No

- *If yes, review schedule:* [Click here to enter text.](#)

- *If other, please specify:* [Click here to enter text.](#)

-Date Revised: **6/1/2015**

PURPOSE:

Garrett College is dedicated to ensuring all members of the College community- students, faculty, staff and administrators, the right to work and learn in an environment free from intimidation or coercion in any form. This policy's intended purpose is to promote an educational and work atmosphere free from the threat of harassment or assault.

POLICY STATEMENT:

Garrett College prohibits all forms of sexual and gender based harassment and misconduct, including but not limited to, sexual harassment, gender-based harassment, sexual assault, non-consensual sexual contact, sexual exploitation, dating violence, domestic violence, and stalking that may occur between people of the same or different sexes, gender identities or expressions, or sexual orientation.

All members of the College community, including students, faculty, administrators, staff, volunteers, vendors, visitors, and individuals having any relationship (official business) with the College or on College property are expected to adhere to this policy. This policy applies to conduct which occurs on College property or at College- sanctioned events or programs that take place off campus, including College trips or internships.

Title IX of the Education Amendments of 1972 requires the College to not discriminate on the basis of sex. Prohibited sex discrimination covers sexual harassment, including sexual violence. Examples of the types of conduct prohibited are included further in the Sexual Misconduct Policy Information Guide.



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Inquiries concerning the application of Title IX may be referred to the College's Title IX Coordinator or to the Department of Education's Office of Civil Rights. Garrett College's Title IX Coordinators' and Title IX Investigators' information can be found below:

Title IX Coordinators:

Shelley Menear, Coordinator of Security

Office: MT- 766

Phone Number: 301-387-3037

Linda Fike, Director of Human Resources

Office: BO- 703A

Phone Number: 301-387-3049

Title IX Investigators:

Denise Friend, Coordinator of Distance Learning and Instructional Design

Office: LC-630

Phone Number: 301-387-3125

Eric Hallenbeck, Assistant Coordinator of Athletics

Office: CARC Gym 953

Phone Number: 301-387-3331